Psych Partners

Benefits

Benefit: A kind deed, from Old French bienfet

UPDATED
July 2026

At the Psych Partners, we partner with therapy and primary care practices to deliver psychiatric treatment in their offices. The result is closer collaboration and better care.

Our psychiatric clinicians provide medication, natural treatments, and brief psychotherapy to help patients understand their symptoms and make lifestyle changes to improve them.

Innovation is encouraged and education is woven into every aspect of the job. We meet every week to discuss clients. Our custom-build EMR add-on personalizes treatment, drawing from 250 evidence-based medications and behavioral approaches.

We are idealists, and everything we do, from the treatments we choose to the policies we put in place, has to pass this test: “Does it help our clients?”

I’ve learned a lot from this talented group, and hope these pages give you a sense of what it’s like to work in this dynamic, client-centered culture.

Chris Aiken, MD
Director, *Psych Partners*
Editor-in-Chief, *Carlat Psychiatry Report*

Health Insurance

We cover 100% of the health insurance premium for full time employees (30+ hr/wk). You can add vision and dental plans with tax-deductible funds.

Holiday and Sick Leave

Annual paid leave starts at 3 weeks and increases to 4 weeks after one year of work. We cover an additional 2 days of annual sick leave.

Retirement Matched

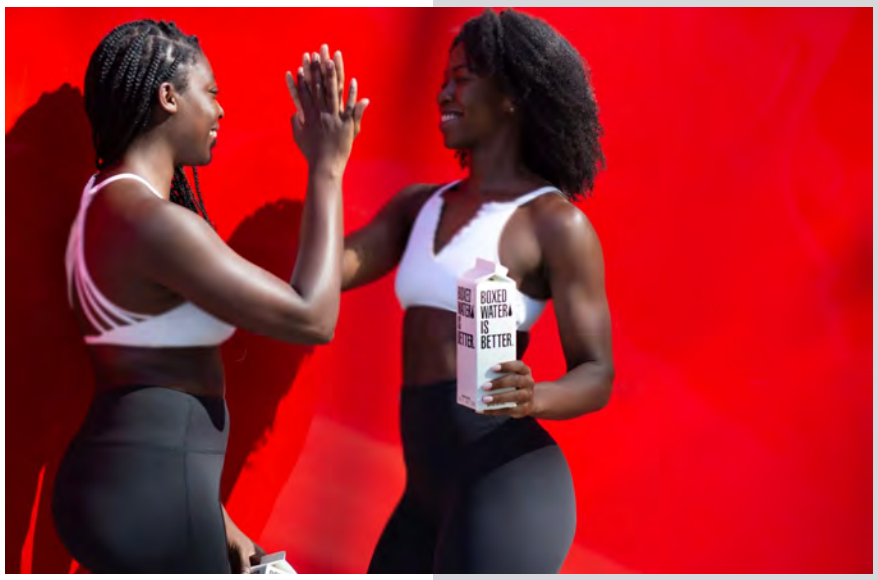
You can set aside untaxed funds for retirement, and we will match them in a safe harbor plan (100% for first 3% of salary; 50% for 3-5% of salary) . The plan stays with you and you control of how the money is invested *(starts after one year of employment)*.

License and Education

We cover your costs of practicing, including license, malpractice insurance, work-related phone expenses, and a complimentary subscription to the *Carlat Psychiatry Report*.

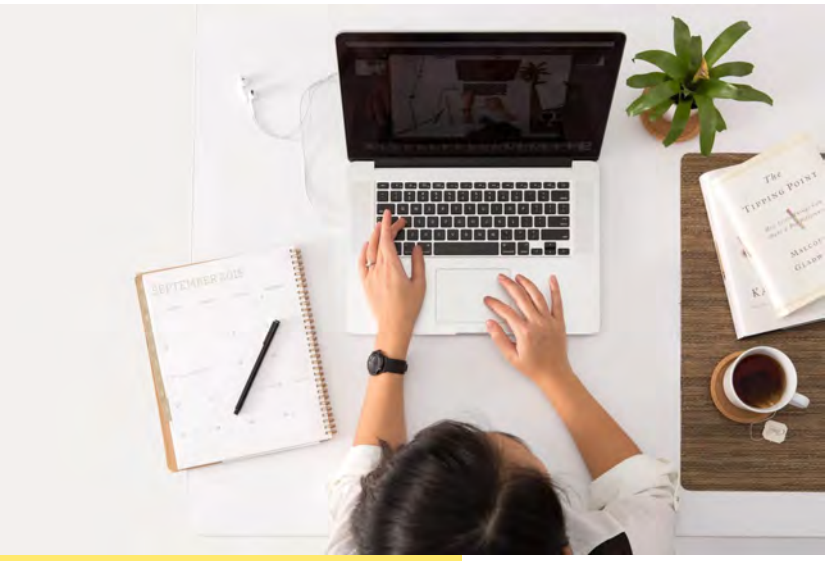
Teach and Learn

At least one hour a week is set aside for conference and educational groups.



YMCA Membership

Employees receive a discount on YMCA membership.



Administrative Pay

All clinicians receive administrative support. In addition, full time employees (30+ hr/wk) can schedule an hour of paid time each week to cover incidental tasks that come along with the job.

Sabbatical

Reignite your passion with an extended sabbatical after five years of work. We pay for three weeks of the sabbatical and you can take longer leave if desired.

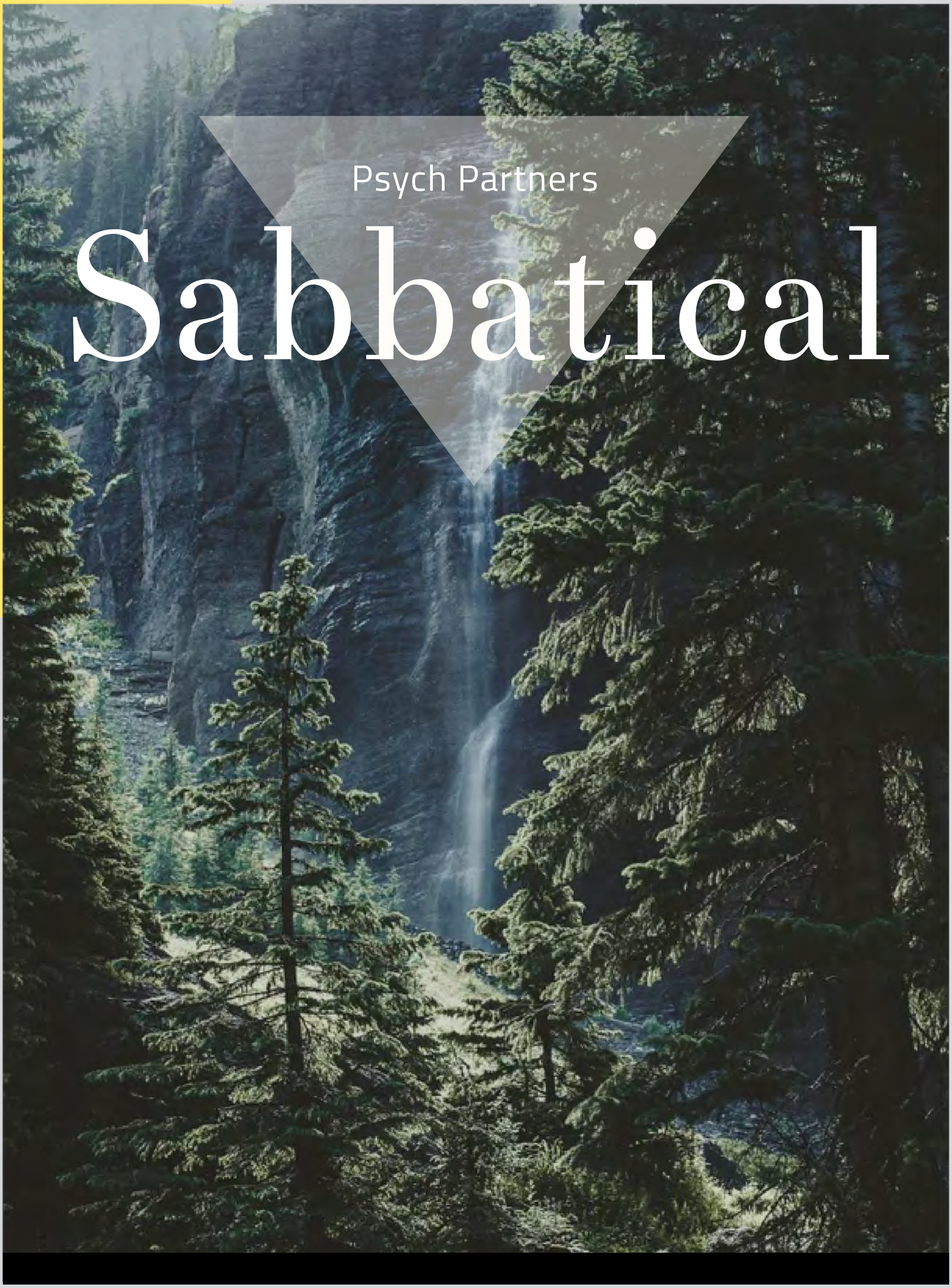
Profit Sharing

After one year of work, clinicians can continue on a fixed salary or shift two an incentivized profit-sharing plan. We offer two plans, one with a higher base pay and the other with no base pay and a higher incentivized percentage.

Psych Partners

Sabbatical

a period of rest from work, from the Hebrew *shabbat*



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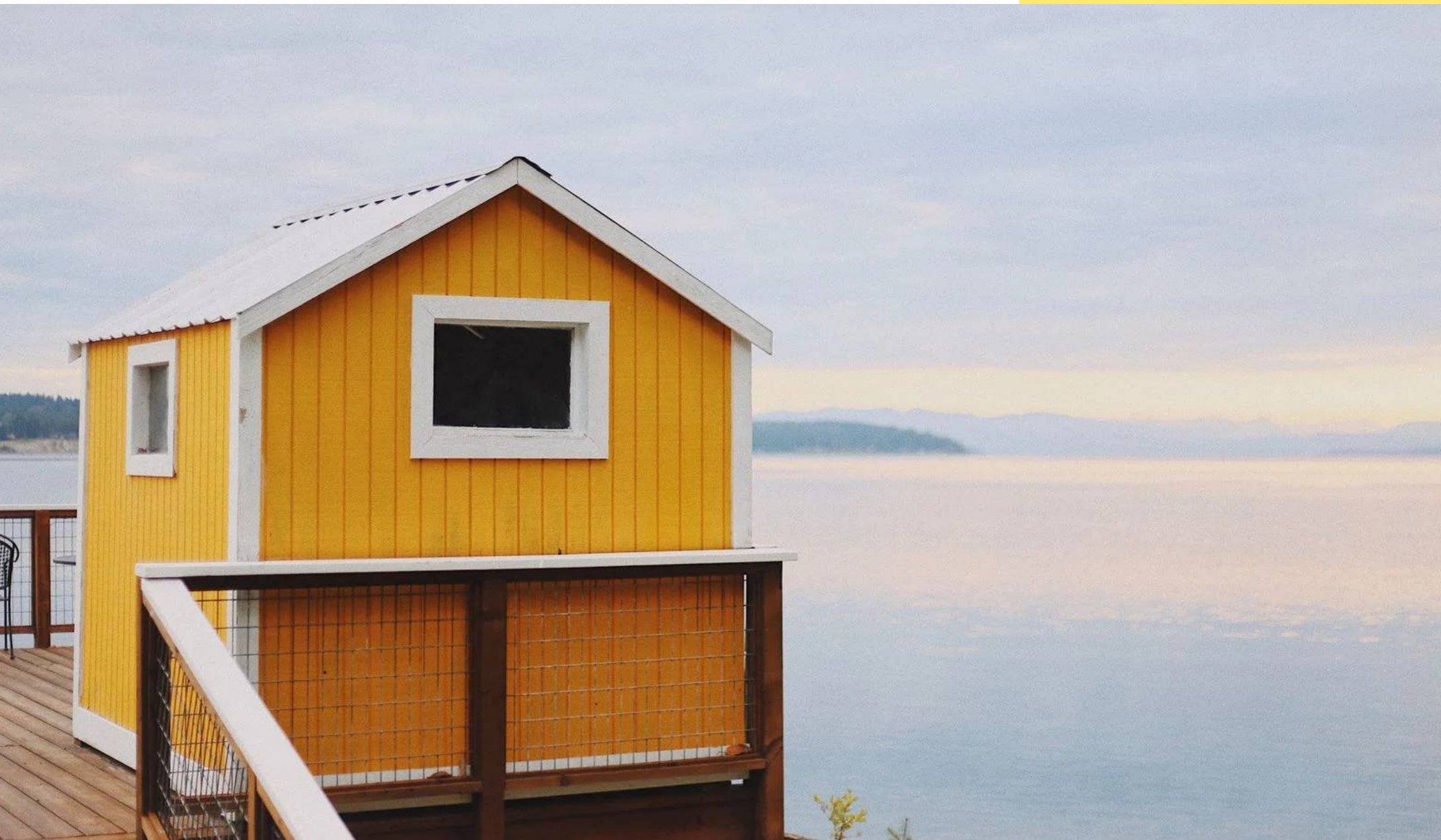
What it is

It’s not easy to unplug from the routine of clinical work, so we’ve designated a time for that. The sabbatical is a period of extended leave to learn, reflect, and reignite the passion that brought you here. We’ll cover your clients. There are no stipulations on what you learn, but you will have the opportunity to share at conference when you return.

How it Works

After five years of work at Psych Partners, you are eligible to take up to six weeks of sabbatical. The first three weeks are paid at the rate of your usual compensation. If your usual pay varies, we'll base it on an average over a period before your leave.

Once accrued, you can apply for the sabbatical anytime. Allow three months notice so your clients are preapred.